

# Arkansas Federal Retiree



**NARFE**  
National Active and Retired  
Federal Employees Association  
*Working for your benefits*

Official Publication of the Arkansas Federation of Chapters

March 2008

## From the President . . .

**Charles Schmieder**

Greetings!

As president of the Arkansas Federation of NARFE, I am excited about the new things that are taking place.

As you read this newsletter, you will see several articles detailing some of these changes, such as the IRS filing requirement



Form 990N, new bylaws, new name for the newsletter, state tax reform and the best web page of any of the 54 NARFE federations.

As I travel around the state visiting with many of you, I am assured that the Federation is live and well. I have visited 11 chapters since becoming president and

hope to visit many more before my term is up.

If you would like me to come and speak to your chapter, email me at

cschmieder36@sbcglobal.net, call my home at (870) 247-4125 or cell phone (870) 692-6107. I have two scheduled for April already.

Even though I will not be with you at the State Convention in May at Conway (I will be taking a train ride across the Canadian Rockies.), I hope that many of you will attend and see the good things that are happening.

**Winston Wolfe**, executive vice president, will preside at the convention.

I have heard that the Federation is a friendlier organiza-

tion than it used to be, and I take some credit but certainly not all. There is an atmosphere of change throughout the organization even at the national level.

It is difficult to get the attention of many current federal employees because we have had no bad news lately and for the proposed fiscal budget this coming year, that is still true. **NO BAD NEWS IS GOOD NEWS.**

Visiting with our congressional delegation in Washington last year was the beginning of my conversation with them.

We know we have a good retirement and benefits, we thank them for that, and we hope we can count on them to help us continue with what we have.

-- Charles Schmieder



## Summary of Minutes . . .

**Ann M. Crow**

### Arkansas Federation of NARFE Executive Board Meeting February 22, 2008

President **Charles Schmieder** called the meeting to order at 10 a.m. Invocation was given by **Wenthom Maxwell**, followed by the pledge of allegiance.

Schmieder welcomed all with a reminder of the Arkansas Federation Convention May 22-24 in Conway. Packets have been sent to all chapters. A roll call of officers determined a quorum present.

**George Wilken** moved to waive the reading of the minutes as they were posted on the web. Seconded by **Ron Lambert**. Motion carried.

**Jerry Hatfield**, Region VI VP, encouraged all to read the "Faces of NARFE" in the March NARFE magazine. His submission of **Winston Wolfe**, executive VP of the Arkansas Federation, was published. Hatfield said that greeting cards would be a little late this year, but he hoped all would participate, if possible. The funds are used for scholarships. **Noemi Galvan** is the new person grading the essays submitted in the scholarship competition.

The board was reminded of the national convention in July in Louisville. There will be five positions on which they can vote as chapter representatives.

**Bill Austin**, national executive vice president, resigned. The position will remain unfilled.

The secretary reminded all to submit their F-7

reports, which are needed to be completed with ALL names of all offices reported thus eliminating the NO CHANGE portion of the form. F-7 reports are shared with the webmaster to keep the web site current.

Chapter death notices are due March 22. The Memorial Service at the convention is one way to honor those who have supported NARFE.

Lambert reported that the treasury balance is **\$29,282**. Per capita dues notices have been sent to chapters and thus far 26 have responded with payment. Lambert reminded everyone of the new requirement of IRS filing for chapters. For the first time, all NARFE federations and chapters, as small, tax-exempt organizations, are required to file an annual electronic notice, IRS form 990-N. This is referred to as an e-postcard and can only be filed electronically. No paper return is involved. The due date for those with a fiscal year ending May 31, 2008, is Oct. 15, 2008. This includes the Arkansas Federation and most chapters.

Chapters should determine when their fiscal year ends and file accordingly. Filing includes a tax ID number which can be applied for on the IRS web site. Go to the Federation web site for a link to the IRS web site.

Anyone interested in an elected positions should see Past President **Waymond Meins**, nominating Committee chairman, prior to the convention.

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Reporting progress and activities in their districts were **John Washam**, district IE; **Jim Kuzilik**, district 1W; **Stan Chapman**, district 2; **Wally Sheldon**, district 3N; and **Wenthom Maxwell**, district 4E. Schmieder gave **Louise Leverett's** report in her absence due to the illness of her husband Noel.

**Kuzilik**, membership chair, reported an overall loss of 112 members. Chapters with more than 150 members had no chapters that qualified with a net membership increase. In the 0-50 and 50-150 categories, two chapters in each category were awarded monetary prizes. The board decided to award the chapter in each category with the most members gained the prize. Since the other two chapters worked so hard, the board voted to award the second place chapter in each category a special membership award. The checks will be presented at the May convention.

**Hinda Gibbs**, Alzheimers coordinator, emailed her report to Schmieder who presented it in her absence. Contributions to date totaled **\$1,518.94**. Nationwide, NARFE contributions have exceeded the \$7 million goal.

Hinda plans a silent auction at the convention to raise funds for Alzheimers. Anyone with items to donate should contact her at her toll free number (888) 604-5683. Let her know that you will be donating an item even if you have not yet decided what it will be.

Chapter treasurers who do not have the current donation reporting form should contact Hinda at PO Box 853, Cherokee Village, AR 72525 or phone (870) 257-3572.

**Convention Committee Report --** Packets have been sent to all chapters. The national guest speaker will be **John Clements**. The conference time line is as follows:

-- Registration forms should be turned in as soon as possible to allow time to prepare name badges and packets. No refunds will be made after May 1 for either the banquet or registration.

-- **March 28:** Delegate forms are due to federation secretary to allow time to ascertain eligibility

and prepare delegate list.

-- **April 15:** Deadline for hotel reservations. A block of rooms has been reserved. Information is on the web site.

-- Ads for program due as soon as possible.

**Public Relations Committee Report -- Wilken** has designed a large postcard to be sent to those who are delinquent in renewing or who have dropped their membership. The large, color postcard was commercially printed. It can be personalized by local chapters. Five have been sent, but it was too soon to say if they will be successful.

**Ivory Tillman** moved to allow Wilken to purchase a larger quantity for federation distribution to chapters upon request. Seconded by **Bill Johnson**. Motion carried. Hatfield suggested applying for matching funds. More information will be given at the convention. Wilken reminded chapters to submit volunteer hours ASAP.

Wilken also proposed a change in the newsletter. The sample shown to the board was in color with a new format and a new name. He moved to have a contest to rename the newsletter with \$50 to the individual or chapter who submits the winning name. Seconded by **Wally Sheldon**. Motion carried. Wilken suggested the name be one that would entice members to read it.

Wilken said the newsletter would be more expensive to produce, but he hopes to secure ads from NARFE-supporting companies and organizations. Wilken moved that he be allowed to investigate the possibility of support as well as that he research newsletter printing costs and other pertinent information and report the results at the convention. Seconded by Meins. Motion carried.

Wilken, as webmaster, reminded chapters to review information on the web to keep it current. Chapters should submit newsletters and other information to be included in "Chapter Central" on the web site. The Bulletin Board is on a trial basis. If you have something to announce or a chapter happening, use the Bulletin Board or it will disappear.

March 22 is the deadline for

submitting bylaw changes to be considered at the convention. Another mailing must be made at least 30 days before the convention to inform the chapters of the changes or other bylaw info.

The following chapters gave reports - 93, 287, 966, 1156, 1257, 1453, 1577, 1668 and 1813

Sheldon briefed all on the need for visibility to get Arkansas state income taxes eliminated on federal annuities. He said his plan was to ask each district VP to suggest a person to contact legislators. Information on this initiative will be on the web.

Another plan is to have 700 persons in the Rotunda and committee room of the State Capitol in January 2009 to make NARFE's presence known to legislators regarding the bill to eliminate state taxes on annuities. All states surrounding Arkansas have the "no tax rule" and this would be a joint effort to remove the state income tax on Arkansas annuitants.

**Wilken** is also researching the possibility of everyone purchasing and wearing similar t-shirts on that day. **Wally** will be committee chairperson assisted by **Maxwell**.

Schmieder reminded all presidents that the federation pays 25 cents per mile for them to attend federation board meetings.

Some 25 people have attended the three board meetings -- June, October and February. They will be recognized at the convention.

**Membership -- Ron Moore** submitted the following plan to the Arkansas Board and the national executive board and it was adopted. Details on the web site. The plan consists of the "3R's."

1. Recruit -- A member get a member. Our size is dwindling nationally and statewide.

2. Retain -- This is #1 priority. Look at our meetings to see how they can be improved.

3. Reinstate -- When a member does not pay dues, write letters to let them know they are important. Involve them with chapter duties.

A national recruiting contest was approved by National for chapters with the most marked gain in membership in three categories.

Deadline for Service Officer Awards is Feb. 29, 2008. Details in the NARFE magazine.

-- continued, page 3, Minutes



**Look for NARFE on the net.** The Arkansas Federation web site is <http://www.narfeark.org> Bookmark the site, and make it a favorite

since a lot of NARFE information will appear there. The web site is linked to the national NARFE web site. Check it out!



## Minutes continued from page 2

Schmieder solicited input re: Arkansas Federation support of the Arkansas District of U.S. Postal Career Seminar at the Peabody Hotel, in Little Rock. The vendor fee is \$125, and ads are available. Wally moved that the federation pay the vendor fee and participate in the two-day affair as well as place a half page ad in their program. Seconded by **Frank**

**Barbera.** Motion carried. Schmieder asked for volunteers to tend the booth.

Meeting adjourned at 2:55 p.m. The next meeting will be May 22, 2008, prior to the Arkansas Federation Convention.

-- Ann M. Crow

## Chapters Need to File Form 990-N

The Internal Revenue Service (IRS) is requiring tax-exempt organizations to file Form 990-N for 2007.

The filing date is dependent on the ending date of a chapter's fiscal year. Chapters must file by the 15th day of the fifth month after the close of the chapter's fiscal year.

For example, if the chapter's fiscal year closes on Dec. 31, chapters must file by May 15.

The filing must be done online, so chapter without an Internet

**URGENT**

connection will have to go to a library or other location with an Internet connection to file.

Check on the filing requirements ASAP so that your chapter complies with this new law.

Before filing, a chapter must

have an Employer Identification Number (EIN) as the EIN is required as one of the entries on Form 990-N.

You may obtain an EIN from the IRS.

For complete details, go to the IRS web site. There is a link to the IRS site in the lower left column of the Arkansas Federation web site <http://www.narfeark.org>.

For clarifying information, contact the IRS.

## Arkansas State Income Tax and Your Federal Annuity

In the last Arkansas Legislative session, two bills were submitted in the Arkansas House and Senate to lower the taxes on your federal retirement income. The House version passed, but unfortunately, the Senate version died in committee.

At the next session of the legislature in 2009, the Arkansas Federation of NARFE plans to lobby hard to get a bill passed to lower the state income taxes on your federal retirement.

A committee has been formed with **Wally Sheldon**, legislative chair, Chapter 1547, and **Winston Wolfe**, federation executive vice president, Chapter 1256. Since preliminary work begins on a legislative session in the fall prior to the legislature convening, NARFE will have to gear-up for the effort.

Strategy will be developed to acquire sponsorship of the bill and to alert the various members of the House and Senate in all districts of this bill.

Chapters will be asked to support this initiative by coming to Little Rock next January to rally in support of this bill, which may be found on the Arkansas federation web site.

Contact Wally Sheldon at [wsheldonbv@cox.net](mailto:wsheldonbv@cox.net) for more details or to make suggestions.



In February 2008, chapters were mailed information on newspapers, radio stations and TV stations in

their area. When the time comes, chapters should contact the media in the area to provide information on this tax reduction initiative.

Federation Public Relations will provide news releases for chapters to provide to local media during late 2008 and early 2009. Put January 2009 on your calendar to promote this bill in Little Rock.

## Will You Be a Candidate?

The Arkansas Federation always needs candidates for offices at all levels of the organization.

New officers coming on board bring a fresh outlook to how a chapter or the Federation can function, and there are always plenty of problems to be solved.

Will you be a candidate?

Applications are being accepted for those who wish to serve at the Federation level.

The positions of president, executive vice president, secretary and treasurer are up for re-election each year.

To be eligible, an applicant must be a member in good standing (dues paid) of an Arkansas Federation affiliated chapter in good standing (per capita chapter dues paid for the current period).

An application is on the Federation web site. Print it, fill it out and send to **Waymond Meins**, chairman of the Nomination Committee, 6208 Thrasher St., Pine Bluff, AR 71603. If you want an application and do not have Internet access, contact **George Wilken**, (501) 851-

**GO FOR IT!**

8019, and he will send you one.

District vice presidents are elected at the convention in district caucuses. Although prior application and knowledge of those running has not been the norm, it would be helpful to know who would like to run for these seven positions.

Several committee heads are needed after each convention. If you have talent in a specific area and would like to head a committee, make your intentions known at the convention.

The Federation needs you, so apply today.

## New Name and format for Arkansas Federation Newsletter?

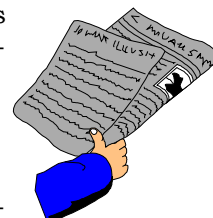
A suggestion to change the name of the Federation newsletter *The Arkansas Federal Retiree* to include retirees and active federal employees was made at the Feb. 22 Executive Board Meeting.

Wilken proposed that a contest to name the newsletter be held open to individual NARFE members and chapters. The prize would be \$50.

A sample of a possible newsletter with a new

name *NARFE Focus* (so that name is taken) and in a new format was presented to the board.

Wilken is checking on the feasibility of sponsorship or advertising to help defray the cost of the new format. He will report at the convention.-- *continued, page 4, Newsletter*



## Newsletter (continued from page 3)

Members should submit their names to Wilken, who will meet with the Public Relations/Communications Committee to select the name.

Send your entry to Wilken, 15 Holly Brook Cove, Maumelle, AR 72113 or by email him at [arkwxman@sbcglobal.net](mailto:arkwxman@sbcglobal.net)

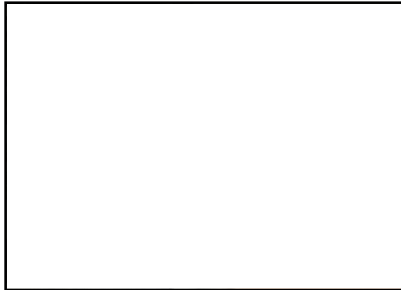
## Submit nominations for Bruce Award to Bill Johnson

The Floyd Bruce Community Service Award is awarded each year in memory of the late Floyd Bruce, who was an ardent supporter of NARFE. The award was endowed by the Bruce family in his memory and to reward NARFE members for their positive impact on their communities.

The award is given to a member who demonstrates his/her commitment to NARFE and community.

Criteria Selection (100 points possible)

- years of membership (5 points maximum)
- regular attendance (5 points maximum)
- NARFE leadership (15 points



Harry Shottliff (right) received the award last year.

maximum)

-- Demonstrated promotion of NARFE activities and ideals (15 points max)

-- Demonstration and promotion of unique and critical need which improved the quality of life for individuals or community (60 points max)

The Bruce award is an annual award of \$100 presented at the Arkansas Federation Convention. The Selection Committee is appointed by the Arkansas Federation president.

Each chapter may nominate one person per year. No one may receive the award more than once every five years. The deadline for applications is April 1.

A copy of the nomination form may be retrieved from the federation web site at <http://www.narfe-ark.org>.

Fill it in and send by regular mail or scan and send via email to Bill Johnson, 3010 Baxter Dr., Conway, AR 72034-7356 or email to [bill.johnson@conwaycorp.net](mailto:bill.johnson@conwaycorp.net)

## Attend the Federation Convention May 22-24

Plan to attend the Arkansas Federation Convention **May 22-24** at the **Hilton Garden Inn**, 805 Amity Rd., in Conway.

Anyone planning to attend the convention should fill out the registration form and send it to **Bill Johnson**, 3010 Baxter Dr., Conway, AR 72034. Registration is \$30 and Friday's banquet is \$26.



Menu for the banquet is pork loin, baked potato, green beans, a dinner salad with ranch or Italian dressing, rolls with butter and honey, and peach cobbler or pecan pie.

**May 1** is the deadline for both the convention registration and **April 15** for room reservations.

A block of rooms has been reserved. Room rates are \$99 per night single or double. Rooms have two double beds or one king size bed and are equipped with a refrigerator, microwave, coffee

maker, iron, ironing board and hair dryer. The hotel has a lounge on the premises; additional amenities include a fitness room, pool and elevators. To reserve your room, call the Hilton at **(501) 329-1444**.

To get the \$99 negotiated room rate and one of the rooms in the block, be sure to mention NARFE or write it on the room reservation form online.

Chapters are asked to bring one door prize to the convention. Give it to a Sergeant-at-Arms Committee member upon arrival. Also, if you intend to contribute one or more prizes to the silent auction, let **Hinda Gibbs**, Alzheimer's chair, know. She can be reached at **(870) 357-3644**.

Voting delegates must fill out NARFE Form 42 "Federation Convention Delegate Credentials" in triplicate. Send one copy to Anna Crow, 5401 S 92nd St. Ft. Smith, AR 72908 by March 28.

Chapter 966 is the host chapter for this convention and Bill Johnson is convention chairman.

## Changes to Arkansas Federation Bylaws

Delegates to the Arkansas Federation Convention should be prepared to vote on several proposals to change the Arkansas Federation bylaws.

Initially, it is proposed that the Federation Constitution and Bylaws, which were approved at the 2007 convention in Ft. Smith, be merged into one document.

A mailing to each Federation-affiliated NARFE chapter was made in February 2008 to the chapter president of record. Included were amendments for the merger and amendments to be decided upon if the two docu-

ments are merged.

At the Federation Executive Board meeting on Feb. 22, 2008, bylaw changes were discussed briefly. A few members indicated that they had more proposals or questions to that which was already submitted. These proposals will be assembled, and another mailing will be made to chapters in March to allow all such proposals to be filed at least 30 days before the convention.

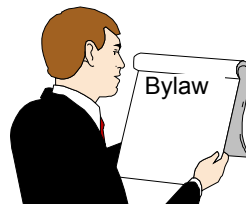
Because of the mailing yet to

come, a full list of changes to the bylaws are not included in this issue of the newsletter, but it will be in the possession each chapter president.

If you plan to attend the convention as a delegate, become familiar with the proposals before you arrive at the convention and are asked to vote on the proposals.

Any questions should be directed to me at (501) 851-8019 or email [arkwxman@sbcglobal.net](mailto:arkwxman@sbcglobal.net).

-- **George R. Wilken**  
**Bylaws committee chair**



**ARKANSAS FEDERATION OF CHAPTERS**  
**National Active and Retired Federal Employees Association**  
**Fiscal Year 2008 Financial Statement**  
**for the Nine Months Ending Feb. 29, 2008**

ASSETS, June 1, 2007		
Checking account		\$ 5,037.39
Certificates of Deposit		25,978.70
Prepaid postage		543.78
TOTAL		\$ 31,559.87
	<b>FY Budget</b>	<b>Actual</b>
Income		
National Dues	\$ 9,000.00	\$ 6,012.60
Per Capita Dues	5,600.00	5,000.00
Interest income	1,000.00	951.97
Postage reimbursement	330.00	250.00
Other income	135.00	0.00
Total Income	\$15,065.00	\$ 2,214.57
Expenses		
Newsletter printing	\$ 1,900.00	\$ 734.63
Newsletter postage and labels	1,820.00	483.47
Federation Officers' travel	11,800.00	7,170.45
Chapter Presidents' travel	5,000.00	2,988.43
Program expenses	600.00	590.46
Membership Award Program	600.00	800.00
Executive board meetings	100.00	109.49
Supplies, stationery, bank charges	150.00	74.56
Office and other expenses	350.00	0.00
Awards	135.00	0.00
Region VI and convention ads	300.00	200.00
USPS Diversity Conference	0.00	225.00
Total Expenses	\$22,755.00	\$13,376.49
TOTAL: Income vs EXPENSES	\$(6,690.00)	\$ 1,161.92)
ASSETS, February 29, 2008		
Checking account		\$ 8,140.68
Certificates of Deposit		21,681.98
Prepaid Postage		575.31
TOTAL		\$ 30,397.95

Ronald J. Lambert  
Arkansas Federation Treasurer

## Arkansas Federation Web Page

The Arkansas Federation web page at [www.narfeark.org](http://www.narfeark.org) is a storehouse of information for Arkansas NARFE members. Check it out!

Chapters are urged to keep information on the page current. Click on your district to find your chapter, and check the information to be sure it is correct.

F-7s should also be updated and sent to the federation secretary after a chapter election.

May Federation Convention information is at the bottom of the first page. Click on the link to the hotel for the telephone number of the hotel to make a reservation.

Chapter 966, the sponsoring chapter, needs your chapter ads and individual registrations as soon as possible.

Chapters are urged to use the "Bulletin Board" to post chapter information, such as meeting announcements and general chapter news. Controversial or opinionated information should not be posted.

Contact **George Wilken** for the password to establish an account. Another location, "Chapter Central" may be used to post chapter newsletters. Send them to Wilken for placement on the web site.

The site is a "work in progress." Suggestions and contributions are always welcome.

Useful links at the bottom of the left column provide a connection to agency web sites a federal employee or retiree may find useful.

## Your Chapter and Membership Retention

At the Feb. 22, Executive Board Meeting, **Jim Kuzilik**, Membership Committee Chair, reported that only a small number of Arkansas chapters posted a positive gain over the last year.

A positive gain is gaining more members than the chapter loses. For example, if your chapter recruited two members and two members were lost, this indicates no positive gain.

At the meeting, two chapters in the 0-50 and 50-150 member categories received cash awards for the members gained during the membership contest. No chapter in the 150 + category had a positive gain.

Also, at this meeting, a suggestion was adopted to have large postcards printed to notify members who are delinquent in their dues or who had been dropped from membership. Chapters receive a M112

report from NARFE national which shows which members fall into these categories.

The special large postcards would provide a local, more personal chapter touch to let the NARFE member know that they are needed as a member. A supply of these cards will be kept by George Wilken, Public Relations Committee chairman. Chapters may order a modest quantity for their chapter.

These cards will be without chapter name or other contact information so the chapter can add this information and the postage to mail the card. The cost of printing the cards will be born by the federation, secured by motion and acceptance by the Executive Board.

Some cards will also be available for recruiting and may also be obtained from Wilken.

## Membership Challenge

**Ron Moore**, Arkansas Federation past president, has been working on a Membership Challenge program. He presented his plan to the 2007 convention in Ft. Smith, the Oct. 26 Executive Board meeting and also to the NARFE National Executive Board

(NEB). His remarks on the reason for his plan follow along with the NEB's action.

The program would galvanize NARFE rank and file to grow the membership back to 450,000-500,000 members.

The proposal included the

national office initiating a Membership Challenge to federations and chapters and to make this a #1 priority for the current year.

NARFE has experienced a slow, steady, downward membership

*continued, page 6, Membership*

**Membership Challenge**

spiral. We are concerned that totals have dropped to approximately 330,000 members.

**Status Update** -- The proposal was submitted to NEB, Nov. 14, 2007, and approved unanimously with some changes, namely, the addition a "retention" category and "cash amounts" to the prize categories.

The approved "initiative test" is shown below with a start date of Jan. 1, 2008, and end July 1, 2008.

In the last few years, chapter recruiting and retention has declined. Historically, approxi-

mately 30 percent of new recruits have come from individual/chapter efforts. This has fallen to 20 percent. To stimulate more chapter participation, a program is planned that will encourage a healthy dose of competition among chapters to help NARFE's overall recruitment and retention numbers. We want to set up an annual award program for chapters to compete in the following categories.

**Recruitment -- Category 1.** Chapters with the highest number of new recruits (gross numbers) measured during the test period.

**Category 2.** Chapters with the

most improved recruitment rate (percentage increase) measured during the test period.

**Retention -- Category 1.**

Chapters with the greatest gross member gain measured during the test period. **Category 2.** Chapters with the highest percentage increase in membership measured during the test period.

Nationwide winners (1st, 2nd and 3rd places) winners will be presented with cash prizes (\$500, \$300 and \$200) and recognized at the biennial NARFE Convention. Test program would begin Jan. 1, 2008, and end July 1. Cost \$4,000

Clip and mail this form along with your check (payable to Arkansas NARFE) for total amount to:  
**Bill Johnson, 3010 Baxter Dr., Conway, AR 72034**



**Registration Form** National Association of Active & Retired Federal Employees  
 53rd Annual Federation Convention, May 22-24, 2008, Conway, AR

CHAPTER NUMBER \_\_\_\_\_ CHAPTER NAME \_\_\_\_\_  
 (Delegate = D) (Alternate = A) (Member = M) 1(Visitor = V)

1. Name \_\_\_\_\_ D A M V  
 Last First Middle (Circle One)

Address \_\_\_\_\_  
 Number and Street City State ZIP Area Code & Phone

2. Name \_\_\_\_\_ D A M V  
 Last First Middle (Circle One)

Address \_\_\_\_\_  
 Number and Street City State ZIP Area Code & Phone

Registration Fee: \$30 per person x \_\_\_\_\_ = \$ \_\_\_\_\_  
 Friday night Banquet (May 23, 2008)  
 \$26 per person x \_\_\_\_\_ = \$ \_\_\_\_\_  
 Total Amount Enclosed = \$ \_\_\_\_\_

**NO BANQUET RESERVATIONS ACCEPTED AFTER MAY 1, 2008; NO REFUNDS AFTER MAY 1**  
 For hotel reservations, call the Hilton Garden Inn at (501) 329-1444. The hotel is located at 805 Amity Rd., Conway, AR 72034. Visit Federation website at <http://www.narfeark.org> for more hotel information or see article on page 4. Room rate is \$99 plus tax. Room reservation deadline is **April 15**. (Be sure to mention NARFE Convention when making your reservation). Check-in time is 3 P.M. and check-out time is 11 A.M.